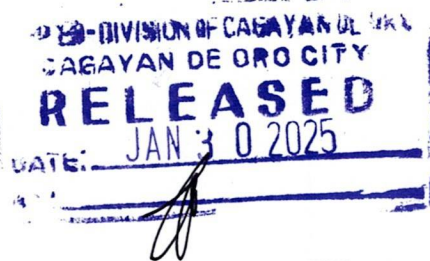




Republic of the Philippines
Department of Education
REGION X
DIVISION OF CAGAYAN DE ORO CITY



Office of the Schools Division Superintendent

27 Jan 2025

DIVISION MEMORANDUM
No. 86 s.2025

MENTORING FUTURE LEADERS FOR NATION BUILDING

To Select School Principals:

AGUSAN ELEMENTARY SCHOOL
CUGMAN ELEMENTARY SCHOOL
SOUTH CITY CENTRAL SCHOOL
This Division

1. The field is hereby informed that Security Bank Foundation, Inc. will offer 30 training slots for School Principals in the 3rd run of the **Mentoring Future Leaders for Nation-Building** program. This 3-year course, is endorsed by the **National Educators Academy of the Philippines** and implemented in partnership with **Ateneo Center for Educational Development**, and the University of Bristol, UK. This is funded by The HEAD Foundation, Singapore. The cost of travel, accommodation, and meals for the two-in-person sessions for Year 1 will be shouldered by SBFI.
2. Online application form may be accessed at securitybank.com/mentoring-future-leaders. The Year I in-person training sessions, inclusive of arrival and departure days, are scheduled on May 19-23, 2025 and August 11-15, 2025 at the Ateneo De Manila University in Quezon City. Deadline for application of the program is February 14, 2025.
3. This office directs immediate and wide dissemination of this Memorandum.

ROY ANGELO E. GAZO
Schools Division Superintendent



Address: Fr. William F. Masterson Ave., Upper Balulang, Cagayan de Oro City
Telephone: (088) 855-0044, (088) 855-0047, (088) 328-2142
Email Address: cagayandeoro.city@depd.gov.ph
Website: <https://depdcdo.net/>

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Republic of the Philippines
Department of Education
REGION X
DIVISION OF CAGAYAN DE ORO CITY

Office of the Schools Division Superintendent

Encl.: As stated

Reference: N o n e

To be indicated in the Perpetual Index
under the following subjects:

MENTORING FUTURE LEADERS TRAINING

DM-27-SGOD-HRDS-DMSA/ TRAINING
January 27, 2025



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January 20, 2025

DR. ROY ANGELO E. GAZO
Schools Division Superintendent
Division of Cagayan de Oro City

Dear Dr. Gazo,

Greetings!

We are pleased to announce that **Security Bank Foundation, Inc. (SBFI)** will offer **30 training slots** for **School Principals** in the 3rd run of the **Mentoring Future Leaders for Nation-Building** program. This 3-year course, endorsed by the Department of Education National Educators Academy of the Philippines and implemented in partnership with Ateneo Center for Educational Development, includes the **international Certificate in Educational Studies in Leadership (CESL)** modules developed by the University of Bristol, UK, and funded by The HEAD Foundation, Singapore. SBFI will cover all travel, accommodation, and meal expenses for the two in-person training sessions for Year I.

We request your Office to circulate a memorandum to schools with SBFI-donated school buildings, encouraging qualified principals to apply for the program by February 14, 2025. If principals are ineligible, the division may nominate the assistant principal or a potential successor. The SBFI beneficiary school that have not sent representatives to our Principals' Training Program include:

SCHOOL
AGUSAN ELEMENTARY SCHOOL
CUGMAN ELEMENTARY SCHOOL
SOUTH CITY CENTRAL SCHOOL

Interested applicants should:

1. Have at least 7 years of service before retirement
2. Commit to attend all in-person and online activities for three years
3. Possess transformational leadership potential, an innovative mindset, excellent communication skills, resilience, and mentoring ability

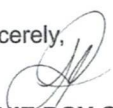
Online application form may be accessed at securitybank.com/mentoring-future-leaders. Key details of the program are in the annex.

The Year I in-person training sessions, inclusive of arrival and departure days, are scheduled on May 19 - 23, 2025 and Aug 11-15, 2025 at the Ateneo De Manila University in Quezon City. As only 30 slots are open, versus the 100 school principals vying for the slots, we encourage principals to submit their complete applications much earlier than February 14, 2025.

We expect the full commitment of the principals during this 3-year program. Principals who have been accepted and have agreed to their inclusion in program, but decide to withdraw within 3 weeks prior to the start of the in person training shall be charged a no- show fee of Php. 40,000 to cover for the expenses to be incurred for the processing of principals in the waitlist

Qualified principals who may not meet the top 30 cut-off ranking will be waitlisted for inclusion in the next year's training batch and should be ready to participate in the event they are considered as a replacement of a withdrawing principal 3 weeks prior to program start.

Sincerely,


LOUIE BOY G. DE REAL
Executive Director

ANNEX: KEY DETAILS OF PRINCIPAL TRAINING

Details	School Principals Training Program Details
Slots	30
Source of Applicants	Priority over principals from schools with donated or approved SBFI school building* *If the principal from the school with SBFI building is not qualified based on below eligibility requirements, DepEd Division may endorse a qualified principal from another school preferably foreseen as successor principal for the school with SBFI building.
Eligibility Requirements	- Has at least 7 years of service before retirement - Is available and can commit to attend all in-person and online activities for three years - Demonstrated the resourcefulness in implementing context-based school transformation
Implementation Partners	- Ateneo Center for Educational Development (ACED) - The HEAD Foundation of Singapore (THF) - University of Bristol of United Kingdom (UoB)
Competencies to Develop	- Instructional Leadership - Contextual Problem Solving - Stakeholder Engagement
Annual Output	Implementation of Transformational Action Plan addressing a school problem
Annual Activities	4 Days of In-Person Training Sessions (2 for Year 1 and 1 for Years 2 and 3) 2 Sessions of 8 Hour Asynchronous eLearning Modules (for Year 1 only) 1.5 Hour Per Online Synchronous Sessions (6 for Year 1 and 9 for Years 2 and 3) - Minimum of 2 Online Consultation Sessions with Mentors for Action Plan Development
In-Person Training	May 19 - 23, 2025 Aug 11-15, 2025 (Ateneo de Manila University, Quezon City)
Asynchronous Sessions (Online)	June - August 2025
Synchronous Sessions (Online)	September 2025 - March 2026
Annual Themes	Year 1 - Transforming the Self Year 2 - Transforming the School Year 3 - Transforming the Community
Benefits	International Certificate for Educational Studies in Leadership Certificates for each of the In-Person and Online Training Sessions Certificate of Completion Per Year Be part of a Professional Fellowship
Application Link	https://bit.ly/CESL2025Applications
For Inquiries regarding Application	Mrs. Amelia Dycoco Email.: aced@ateneo.edu
More Information	www.securitybank.com/foundation